



Submerge Aquatics - Swimming Coach

1 x Role available with regular part-time hours.

2 x Roles available on a casual basis.

Rolleston Based (Selwyn Aquatic Centre)

- Are you looking for a new and exciting challenge?
- Are you passionate about Swimming and love sharing your skills?

Submerge Aquatics is contracted to run the squad training on behalf of Selwyn Swim Club, and are looking for 3 enthusiastic and motivated Coaches to join the team and the Club to support the fulltime coaches and help develop our swimmers.

At the core of our service, Submerge Aquatics deliver high quality daily training sessions, facilitate out-of-water training, actively promote goal setting and mentoring through group and individual sessions, promote and enhance the growth of squad-level swimmers who have primarily graduated from the Selwyn Swim School, and provide coaching support at competitions as agreed with Selwyn Swim Club. In our competitive squad levels, we provide a high-purpose environment that consistently produces high performing swimmers that compete at Regional and National events.

We are based at the Selwyn Aquatic Centre, however during holiday blocks and/or for swim meet support, venues may change.

The Roles:

Our part-time role's exact hours will depend on the successful candidate, with the ideal coach able to facilitate and grow our Masters and Fitness Development Squads. Regular hours are Tuesday, Thursday and Saturday mornings (5:45am start) with the capacity to add some afternoons and paid administration hours for the right candidate.

For our Casual Coaches, we endeavour to give you the most notice we possibly can, however we understand that occasionally this cannot be achieved so flexibility / ability to change your schedule is an advantage.

Training and uniform will be provided, and pathways towards coaching qualifications can be discussed. To be successful in either role, you will aim to build coach-swimmer connections within the programme and be happy to roll up your sleeves and throw yourself into whatever comes your way with responsibilities including;

Responsibilities:

- Supporting the fulltime coaches in the delivery and execution of daily training programmes and long-term training plans / goals.
- Coach squads of all ages and stages.
- Providing exemplary customer service to customers, other coaching professionals, pool staff and facility users.



- Assist in the implementation and compliance of all Selwyn Swim Club and Submerge Aquatics policies.
- Undertake administrative tasks as required, including taking attendance, completing grading/assessments.
- Be proactive with upskilling and training opportunities.

Key Skills Required

- Demonstrate sound organisational skills.
- Strong written and verbal communications skills, engaging effectively with all age groups.
- A positive attitude, exceptional communication and rapport building skills
- Self-driven with excellent time management and organisational skills
- Be flexible and adaptable.
- An understanding of coaching/teaching technical skills
- Great communication and soft skills, able to work with any type of person in all situations.
- Value all swimmers equally, regardless of their age, ability, culture, beliefs.
- Able to take an athlete-centred approach, considering the needs and feelings of swimmers at all times.
- Be aware of Occupational Health & Safety principles.
- Be motivated and confident to assist swimmers to develop and achieve their swimming goals.
- 2+ years teaching /coaching experience and/or experience as a competitive swimmer.

In our successful candidates, we prioritise passion, commitment, and integrity. The remaining skills and knowledge can be built over time with our ongoing support and education.

Remuneration will depend on the experience level of applicant. Additional performance bonuses are on offer for the part-time role.

Apply/Contact

Please do not delay in sending through your application as applications will be reviewed as they are received with the role to commence ASAP.

Apply here: <https://forms.gle/Gj6gvxXWxsQJWbq29>

Contact: Ben Close (Head Coach) submerge.aquatics@outlook.com